



Job Title: SAP Migration Accountant

Reports to: Chief Financial Officer

Department: Finance, ASL Head office, Swords, Co. Dublin, Ireland.

Work Hours: 09:00 to 17:30, Monday to Friday

ASL Airlines Ireland Limited ("ASLI") is a major airline within ASL Aviation Holdings DAC ("Group"), which is a ~€1bn global cargo / passenger airline and aircraft leasing business. ASLI revenue for 2019 is budgeted at almost €130m mostly with customers such as FedEx, DHL, UPS and Aer Lingus. ASLI operates some 42 aircraft, ranging from ATR-72s, Boeing 737s, Boeing 757s to Airbus 300 / 330s.

The Group is in the process of rolling out a number of systems across the various airlines to standardise reporting and enhance efficiency:

- AMOS – maintenance / engineering system;
- Sabre – flight operations; and
- SAP FI-CO – ERP system.

ASLI is the last of the European airlines to migrate from Great Plains to SAP S4 / HANA and is expected to go-live for 1 January 2020. Other finance-related systems that are also currently scheduled for implementation include SAP-SD (invoicing), Readsoft / Basware (procure to pay), Concur (expenses) and Qlikview (management reporting).

Concurrently with this SAP implementation, most of the finance back-office processes (already live on SAP) of the Group's operations in Switzerland and Hungary are also due to migrate to Ireland.



Responsibilities

The initial primary focus until the finance systems are all fully embedded and then the go-forward accounting role, which will ramp up as the foreign operations are migrated and harmonised with the Irish processes.

The key responsibilities as SAP migration manager are as follows:

- Act as airline point-of-contact for SAP project manager
- Facilitate cleansing of customer / vendor master data files
- Map existing chart of accounts to new SAP global chart of accounts
- Finalise cost centre – and profitability segment structures
- Participate in train-the-trainer and user acceptance testing programmes
- Establish (in collaboration with the Belgian airline) an SAP centre of excellence
- Develop, with Group input, bridge between existing (as-is) finance processes and new (should-be) processes to facilitate SAP migration
- Other ad hoc projects
- shall maintain competence on the basis of continued education and training in their area of responsibility. The company will facilitate this process.

Organisational Chart

The role reports directly to the ASLI Chief Financial Officer and interacts on a regular basis with Group functions such as the group controller, treasury and leasing. Travel is expected to be insignificant.

Key Attributes

The key attributes / experience required for the role are as follows:

- ACA / ACCA qualified with at least 5 years PQE;
- People management / mentoring of a small team;
- Management – and statutory reporting;
- Process re-design / change management;
- Attention to detail and ability to operate within strict deadlines;
- Experience in the aviation sector or share-service centres would be an advantage;
- Experience with SAP and / or a system migration would also be a distinct advantage.



Closing date for written applications is 30th April 2019

**If you would like to apply please forward your written application to
onicheallaigh@aslairlines.com**